

One Place Metro Alabama Family Justice Center Board Engagement Survey - May 2020

This brief survey is intended to assess our individual and collective mid-year status. Please take your time and provide thoughtful, honest answers so that we can make proactive adjustments and necessary improvements.

fjcalliance@gmail.com [Switch account](#)



* Required

Email *

Your email

Name *

Your answer

Part I. Self-Assessment

How are YOU doing?



I know the mission of our organization and I can communicate it to others.

- ☐ Yes
- ☐ No

I understand the basic responsibilities and operation of a nonprofit organization.

- ☐ Yes
- ☐ No

I understand my responsibilities as a member of this board.

- ☐ Yes
- ☐ No

I am an active member of one or more committees.

- ☐ Yes
- ☐ No



I enjoy participating on this board because (check all that apply):

- ☐ It gives me a feeling of accomplishment.
- ☐ The organization contributes to my quality of life.
- ☐ The organization supports my personal interest relative to this issue.
- ☐ I represent a specific constituency of this organization.
- ☐ The meetings are well managed and efficient.
- ☐ The meetings are socially enjoyable.
- ☐ It helps me professionally.
- ☐ I am very involved in specific activities of this organization.
- ☐ I do not enjoy my participation on this board.
- ☐ Other:

I am an active member of one or more committees.

- ☐ Yes
- ☐ No

I attend board and committee meetings regularly.

- ☐ Yes
- ☐ No



I understand how to read and interpret our financial reports.

☐ Yes

☐ No

I am familiar with the organizations that work as our partners.

☐ Yes

☐ No

I contribute financially to the organization.

☐ Yes

☐ No

I participate in fundraising for the organization.

☐ Yes

☐ No

I actively participate in prospective board and/or committee member recruitment for the organization by identifying, evaluating and suggesting



potential candidates when asked.

- ☐ Yes
- ☐ No

I attend most events sponsored by this organization.

- ☐ Yes
- ☐ No

I believe I am an effective advocate for survivors and victims of sexual assault and domestic violence.

- ☐ Yes
- ☐ No

I have had sufficient training for my role on this board.

- ☐ Yes
- ☐ No

I would be willing to do more for the organization if asked.

- ☐ Yes
- ☐ No



I feel that I am doing more than my fair share.

☐ Yes

☐ No

I am active in other community organizations.

☐ Yes

☐ No

I respect my fellow board members, and feel that they respect me.

☐ Yes

☐ No

It is an honor to serve on this board of directors.

☐ Yes

☐ No

I prepare for and participate in board meetings and committee meetings.

☐ Yes

☐ No



Describe your ability to follow up with commitments made during board meetings.

Your answer

Please share anything else you feel would be helpful to consider or discuss relative to your personal contribution as a member of the Board of Directors. *

Your answer

To what extent do you agree with the following statement: I feel confident with where One Place is headed over the next six months.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly agree

To what extent do you agree with the following statement: I will serve on the board during 2021.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly agree



I have shared One Place's story or information about its services with at least one person this month.

☐ Yes

☐ No

Part II. Board Structure

Are we ready to grow? And if so, how?

The Board has the right number of members.

☐ Strongly disagree

☐ Disagree

☐ Neutral

☐ Agree

☐ Strongly agree

Board members have the appropriate talent, experience, diversity, independence, character, and judgment.

☐ Strongly disagree

☐ Disagree

☐ Neutral



- ☐ Agree
- ☐ Strongly agree

The role and responsibilities of Board members are clear.

- ☐ Option 1

The Board has the right number of meetings per year.

- ☐ Yes
- ☐ No

The Board has appropriate input into setting agenda items for the meetings.

- ☐ Yes
- ☐ No

There is enough time at Board meetings for presentation and discussion of topics.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly agree



Board meetings are well organized and planned, and an effective use of time.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Strongly Agree
- ☐ Agree

Board has the right committees.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly agree

Committees have the right number of members.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Strongly Agree



☐ Strongly Agree☐ Agree

Board members have adequate input regarding their committee assignments.

☐ Strongly Disagree☐ Disagree☐ Neutral☐ Strongly Agree☐ Agree

Committees have the right number of meetings per year.

☐ Strongly Disagree☐ Disagree☐ Neutral☐ Strongly Agree☐ Agree

Board receives adequate pre-reading materials, including budget and financial reports when appropriate, in advance of Board meetings.

☐ Strongly disagree☐ Disagree

- ☐ Neutral
- ☐ Agree
- ☐ Strongly agree

Board receives pre-reading materials far enough in time before Board meetings to permit thorough review.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

Board receives relevant and timely information about meeting agendas and logistics.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

Minutes of Board meetings accurately and thoroughly reflect the decisions, deliberations, and activities that occur at the meetings.

- ☐ Strongly Disagree
- ☐ Disagree



- ☐ Neutral
- ☐ Strongly Agree
- ☐ Agree

Board receives appropriate, responsive, and timely follow-up from staff in response to issues raised by Board.

- ☐ Strongy Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Strongly Agree
- ☐ Agree

Board benefits from occasional visits to outside locations, such as locations of our partner organizations.

- ☐ Yes
- ☐ No

I look forward to attending Board meetings.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Strongly Disagree
- ☐ Option 5



☐ Disagree

☐ No

Part III. Dynamics

What's working? What isn't?

The subjects covered at Board meetings are the right subjects.

☐ Strongly disagree

☐ Disagree

☐ Neutral

☐ Agree

☐ Strongly agree

Board devotes sufficient time to, understands, and influences appropriately One Place's mission and strategic direction.

☐ Strongly Disagree

☐ Disagree

☐ Neutral

☐ Strongly Agree

☐ Agree



Committees are effective in communicating to and assisting Board with oversight of their respective areas.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly agree

Board clearly communicates goals, expectations, and concerns regarding Executive Director's performance.

- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly agree

Board has sufficient input into and effectively oversees Executive Director and staff evaluation, compensation, and succession planning.

- ☐ Strongly Disagree
- ☐ Disagree



- ☐ Neutral
- ☐ Strongly Agree
- ☐ Agree

Board adequately monitors financial performance during the year.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Strongly Agree
- ☐ Agree

Board members understand that they are responsible for making personal financial contributions and for supporting other fundraising.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Strongly Agree
- ☐ Agree

Board deliberations are open and constructive, and Board members effectively name and address the most important issues.

- ☐ Strongly Disagree
- ☐ Disagree



- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

The Board has a good sense of the future of One Place and its goals.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly Disagree

Do you agree/disagree that the board is fulfilling its responsibility to evaluate the executive director?

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

Board is both appropriately challenging of, and supportive of, staff.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral



☐ Strongly Agree☐ Agree

Do the board agendas include adequate representation of the organization's strategic plan and priorities?

☐ Yes☐ No

Does the board take into account diversity of age, gender, race, ethnicity, areas of expertise including finance, real estate, property management, law, investments, and other issues, when selecting new members?

☐ Yes☐ No

To what extent do you agree with the following statement: The board needs to reassess or make improvements in the board orientation process.

☐ Strongly Disagree☐ Disagree☐ Neutral☐ Agree☐ Strongly Agree

To what extent do you agree with the following statement: The board needs to reassess the strategic plan.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

To what extent do you agree with the following statement: The board needs to reassess its succession policy for officers.

- ☐ Strongly Disagree
- ☐ Disagree
- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

To what extent do you agree with the following statement: The board needs to reassess its engagement with elected officials and/or other advocates.

- ☐ Strongly Disagree
- ☐ Disagree



- ☐ Neutral
- ☐ Agree
- ☐ Strongly Agree

Part IV. The Future

Where do we go from here?

Please identify the highest priority for the Board to address over the next six months. (For example: Governance, Advocacy/Partnerships, Budget/Finance, Development, One Place Operations, Marketing/Communications, Board/Committee Engagement, Space Planning, and COVID-19 Considerations)

Your answer

Please identify the second highest priority for the Board to address over the next six months.

Your answer

Please identify the third highest priority for the Board to address over the next six months.

Your answer

Please identify the fourth highest priority for the Board to address over the next six months.

Your answer



Where do you think the Board has the opportunity to help One Place best reposition itself over the next six months, in light of the pandemic? (Your answer may or may not have been included in the priorities listed previously.)

Your answer

LAST QUESTION: Address any topic you feel the survey did not consider.

Your answer

☐ Send me a copy of my responses.

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